

**EEO PUBLIC FILE REPORT**  
**CCR-Wenatchee IV,LLC and CCR-Westcoast IV,LLC**  
**10/1/10 – 9/30/11**

**Section 1. Vacancy List**

<b>Job Title</b>	<b>All Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>Number of Interviewees Referred by Each RS</b>	<b>RS that Referred the hiree</b>
Account Executive	WorkSource, CCR Web-page, Wenatchee World Newspaper, CCR PSA, Walk-in/Word of mouth	#2 1 interview #6 1 interviewees #7 4 interviewees	#2 1 #6 1 #7 4
News Anchor	WSBA, CCR webpage CCR PSA	#4 1 interview	1
Receptionist	Express Personnel, WorkSource, Wenatchee World Newspaper	#1 1 interview #2 2 interviewees #5 7 interviewees	#1 1
Business Manager	WorkSource, Wenatchee World Newspaper, CCR PSA, CCR web-page	#2 4 interviewees #5 4 interviewees #6 2 interviewees	# 6 1
P/T Board Operator	WorkSource	#2 1 interview	1
Operations Manager	Walk-in / Word of mouth	#7 1 interview	1
Sales Manager	Walk-in / Word of mouth	#7 1 interview	1

**Section 2. Recruitment Source List**

RS Number	RS Information	RS Entitled to Vacancy Notification? (Yes/No)	No. of Interviews Referred by RS over 12-month period
1	Express Personnel Serv. Jodi Weaver 230 N. Mission Wenatchee, WA 98801	No	1
2	WorkSource Adrienne Wiegenstein 233 N. Chelan Wenatchee, WA 98801	No	8
3	CCR Web-Page Travis Cronen- CherryCreekRadio 501 S. Cherry Creek, Ste 480 Denver, CO 80246 303-951-2070	No	0
4	WA State Broadcasters Assoc. 724 Columbia St. NW Ste.310 Olympia, WA 98501- 1249	No	1
5	Wenatchee World Newspaper PO Box 1511 Wenatchee, WA 98802	No	11
6	CCR Public Service Announcements Lisa Bradshaw 231 N Wenatchee Ave. Wenatchee, WA 98801	No	3
7	Walk-in / word of mouth	no	6
<b>TOTAL NUMBER</b>			<b>30</b>

**Section 3. Recruitment Initiatives**

<b>Type of Recruitment Initiative</b>	<b>Brief Description of Activity</b>
<b>Recruitment Seminar for Employers</b>	<b>9/12/11 Seminar with guest speaker Chris Stonick that included all of our sales staff, general manager and business manager for motivational purposes and 20 community businesses who have HR departments involved in recruiting and hiring for their companies. Printed materials were distributed highlighting the points of discussion to better clarify the important points of hiring through radio. Included in discussion are points concerning ADA, EOE and Age Discrimination.</b>